

Talent programmes

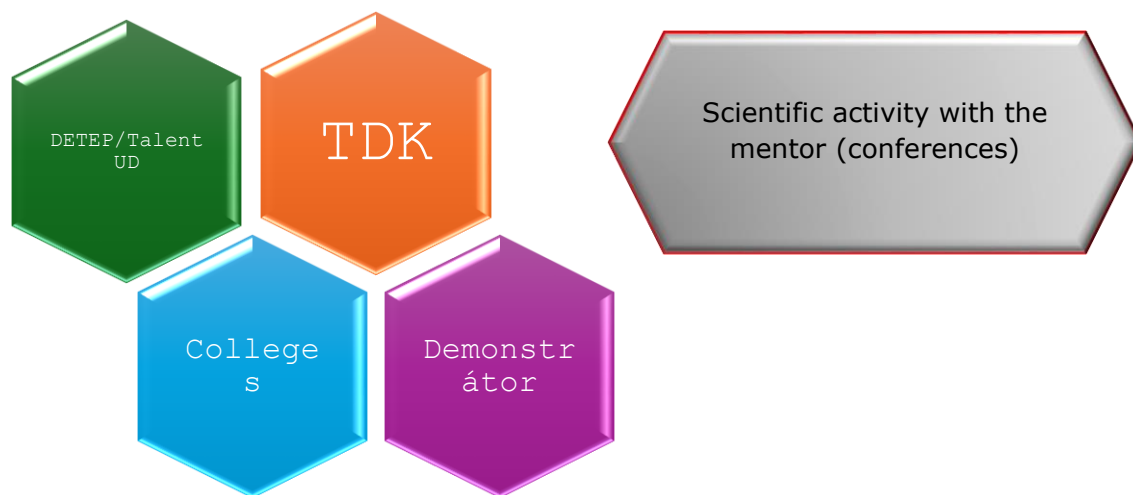


Table of Content

Talent programmes	1
Opportunities for talented students	2
Talent Management Program (DETEP)	2
Collages	4
Frigyes Verzár College for Advanced Studies	4
Balázs Lippai Roma College	6
István Wáli Reformed Gypsy College	6
TDK	7
Demonstrator position	8
Other scientific activity	10

Opportunities for talented students

First step:

Find a mentor/supervisor!

Discuss the chosen topic and the research plan with her/him!

Talent Management Program (DETEP)

The identification of people's talent and the realization of their full potential are key objectives in human resource management globally. Developed and emerging economies and societies strive to achieve these mainly through the school system and primarily with the involvement of universities. It is one of the central missions of our university as well to find talented students and help them improve their talent. This is not only a nice task and endeavor of the university but also its primary interest and something expected by society as well, thus it is increasingly present on all levels of education and in all scholarly programs.

Talent management, preparing students for an academic career, and training the future generations of scholars are all interconnected at the university.

The Talent Management Program of the University of Debrecen (DETEP), together with the city, has been an innovation center and stronghold of talent management in Hungary for decades. With its diverse academic programs and wide range of scholarly fields, our university is practically involved in all the disciplines available in Hungarian higher education.

Who can participate?

- Those who are interested in research and scholarly affairs and would like to gain a deeper understanding of particular research areas than what is offered by required courses.
- According to the regulations of the program, all active full-time and part-time students who have not interrupted their studies for a period longer than two semesters and who have at least two completed semesters.

What is the goal of the program?

- to help unfold the talent inherent in students,
- to help admission into the master's and PhD programs,
- to help the most talented students in becoming university instructors/researchers and educate the new generation of scholars.

Advantages:

- research, work with a supervisor,
- scholarship,

- diploma supplement,
- an advantage when applying for grants.

What do students do in DETEP?

- Research work with the help of supervisors and based on an individual work plan. DETEP integrates scholarly students' circles, colleges for advanced studies, and self-study groups.
- Students have to register for the program in the Neptun administration system, sign up for a so called consultation credit offered by the supervisor. This has to be completed as a prerequisite for staying in the program.

How to become a member:

- with individual application: every September and February,
- the attention of those in the colleges for advanced studies is specifically called to this opportunity but admission is not automatic.
- Structure of the program:
- Research is carried out by students at the departments with the help of a supervisor.
- Department activities are coordinated by the faculty committees of DETEP, with the vice dean for educational affairs as a chair, the faculty coordinator (usually the head of the faculty's scholarly student circle), the representative of the college for advanced studies and that of the student union, and others invited by the faculty as members.
- The governing body of talent management is the Talent Council with the current Vice Rector for Scholarly Affairs as its chair.

Scholarship:

- At the beginning of each calendar year students can apply for DETEP scholarships.
- Those with outstanding scholarly accomplishments (performance) in the previous year can apply.
- Scholarships can be awarded only for such accomplishments and not for consultation or educational credits.
- How to apply? Visit detep.lib.unideb.hu
- Evaluation takes place on three levels: formal (Directorate of Academic Affairs), contents (faculty committees), and final approval (Talent Council).
- Uploads accepted in METISZ (online publication management system) are automatically converted into performance credits in Neptun.

Diploma supplement:

- Given to those graduating students who have completed the consultation credits during their enrollment in the DETEP program.
- Certificate + report on performance credits received for accomplishments and credits registered for.
- Can be an advantage when applying to the Master's or PhD programs.

Application deadline for semester 2024/25/1: 22 September 2024.

Application's form:

<https://detep.unideb.hu/en/jelentkezesi-lap-de-tehetseggondozo-programjaba>

More infos:

<https://detep.unideb.hu/en/introduction>

Collages

Frigyes Verzár College for Advanced Studies

The aim of the college is to build and maintain a professional community that provides high quality professional training based on the principles of community, social sensitivity and professionalism, as well as talent identification and talent management.

Our aim is to attract students who aspire to higher knowledge beyond the compulsory knowledge and to provide opportunities for them to develop their skills, thus becoming versatile intellectuals open to social issues.

Our aim is to provide a high level of theoretical and practical experience, in line with the profile of the faculty, through lectures, courses, conferences, excursions and research. To enable the members of the College to put their skills, abilities and skills to use in the labour market through their professional knowledge and public engagement; to develop an intellectual elite open to, willing and able to address multifaceted social problems.

In addition, one of the most important objectives of the College is to contribute to the development of personal relationships between talented students of the Faculty, which can be put to good use in their future professional lives, by involving and maintaining regular contact with students and students who have already graduated from the Faculty.

Admission procedure

The Board of the School of Spiritual Science announces the admission procedure each semester, in the Neptun system, by circular, poster and possibly other media, and conducts it at least three weeks before the end of the academic term.

The purpose of the admission procedure is to enable the Admissions Committee to select from among the applicants those who are worthy of membership of the College and who meet the criteria to a large extent.

It will consider the student's professional and academic qualifications, interests and achievements during his or her time at university.

The admission procedure consists of an assessment of the application forms and an oral interview.

The Admissions Committee will assess the merit of the candidates according to an appropriate point system.

Students who wish to remain members of the College for the following year must submit a professional report to the Admissions Committee on their annual activities and achievements.

In order to maintain the College's diversity, the Admissions Committee will take into account the number of students from different disciplines and will endeavour to ensure that the number of students admitted from each discipline is proportionate.

https://docs.google.com/document/d/1i4Bwlf3v7jEBQL2D9iyIAz6n7jhZhKQhBwJX4UjKtKU/edit?fbclid=IwY2xjawFHwW5leHRuA2FlbQIxMAABHVZ0gbTNSc7sCcYbZBCX1-n4-4si_7swyh6_R8dTtebjilmy3ByF2UneUQ_aem_fk0_s1JRwd0WMZ2t_sPsaA

Deadline: 10.09.2024.

2024 advertisement:

Dear Students!

The Verzár Frigyes College for Advanced Studies of the University of Debrecen invites applications from all undergraduate and master students!

We welcome young people who are committed to their future career, interested in research and academia, and keen on gaining practical experience in other fields.

You can apply by filling in the application form at the following link:

<https://docs.google.com/document/d/1nidqBoOeIiWq9tYEsVJDICIRG48MdK1CdFfRFVr4glE/edit?usp=sharing>

Applications are welcome until 10 September 2024.
Become a member of our college and develop your talents!

More information:

Viktoria Pázmány, coordinator

"Viktoria Pázmány" pazmany.viktoria@etk.unideb.hu

Balázs Lippai Roma College

Its fundamental objective is to contribute to the development of successful intellectuals who are committed to public affairs and who initiate and engage in active social dialogue.

Our aim is to train young Roma and Hungarians in higher education, both individually and collectively, who combine professional excellence with sensitivity to social and societal issues, as a result of personalised mentoring and multifaceted competence development.

Furthermore, with the specific skills acquired in the vocational training they take an active role in the local communities where they are active, in the overall social cause of social integration and inclusion.

The Lippai Balázs Roma College is located at the University of Debrecen, Faculty of Childhood and Adult Education, in Hajdúböszörmény. The institution, which currently has 40 students and was officially established in January 2012, has a long history dating back decades.

The first step in the process was the gradual integration of Roma social and cultural studies into the curriculum of pre-school and social pedagogy courses from 2001. A growing number of specialists in the field became involved in the activities of this dynamic intellectual workshop.

The ultimate reason for the organisation of the College was that faculty research and pedagogical work inevitably had to confront a wide-ranging social need arising from the complex processes of change in the socio-cultural field. Firstly, the educational needs of an increasing number of students of Roma origin and the intense interest of college students in the culture and society of minority communities.

Secondly, the results of our applied social science studies in local communities in the catchment area - demographic, migration, economic, ethnic processes - have made it clear that our vocation and the social responsibility that goes with it require us to organise our work in a higher institutional framework.

<https://szakkollegiumok.unideb.hu/dokumentumok>

István Wáli Reformed Gypsy College

The Wáli István Reformed Gypsy College (WISZ) invites applications for membership and/or dormitory accommodation from students of the universities of Debrecen. We welcome applications from young people who are active students in higher education in the academic year 2024/25, who identify themselves as Roma/Gypsy or who are disadvantaged and have been certified by a notary. What we offer them:

- Outstanding performance-related scholarship (maximum 75.000 HUF/month);
- An additional social grant;
- Good team, rich, interesting programme in a Christian community;

- Very good, inexpensive college (e.g. bike and laptop rental, sports facilities).

Application deadline: 12.08.2024.

Admission date: 16.08.2024.

To apply, please visit the following link: <http://www.wisz.hu/regisztracio.php>

TDK

Why should you be a TDK student?

- The work ennobles: the student develops a variety of skills and abilities, increases his knowledge of the world and of himself, and becomes a more complete person
- Participation in the OTDK is a direct labour market advantage
- A challenge and a test of strength, which teaches adaptability and perseverance
- A student who is able to work hard can significantly increase his/her networking capital, which can facilitate his/her chances of finding a job
- TDK activity is an advantage when it comes to the awarding of various scholarships
- Last but not least, the number of extra points that can be awarded for admission to a master's or doctoral programme

<https://etk.unideb.hu/tdk>

Rules in English:

<https://etk.unideb.hu/sites/default/files/inline-files/SSA%20rules.pdf>

The research and creative results of the student projects can be presented at institutional TDK conferences, where they are evaluated by a jury, which gives feedback on the work done and may award a place and make a proposal for presentation at the National Scientific Student Conference. The OTDK is held every two years, and since 2001 it has been organised in 16 disciplinary sections.

Student research groups provide students with the opportunity to learn and master the basics of research work in a given field. The TDK is a close research collaboration between the student and the chosen supervisor, with the supervisor acting as a mentor.

The organisational functioning of the TDK is managed at faculty level by the Scientific Students' Council and at institute level by the institute coordinators.

All students have the possibility to participate in a scientific student group. You can apply for admission by filling in a TDK application form (downloadable documents), which is already

signed by the chosen topic leader. Students may also participate in research workshops, if supported by the supervisor and the research leader.

You can apply for the TDK Conference with a research topic and a summary of your research.

The preparation of a TDK Paper is optional. However, if the referees assess it as appropriate, it can be accepted as a Thesis!

For more information:

<https://etk.unideb.hu/tdk>

Expected date of the next TDK Conference: February 2025

Information about the application deadlines is expected via Neptun!

Applicants must submit a Thesis Supervisor Declaration.

Demonstrator position

Students involved in teaching and research are usually called demonstrators. Demonstrators are assisted by a topic leader and receive a stipend linked to their activities.

The demonstrator grant/award for an award-winning demonstrator is HUF 30,000, which is paid in one amount to the students who receive the grant/award.

The Demonstrator will be involved in the work of the Department.

He/she will participate in scientific and scientific-promotional activities.

He/she may also carry out teaching activities.

Application form (you can get the latest form from the Neptun in time!):

TO Dr. Renáta Jávorné Dr Erdei
Vice-Dean of Education

LOCALLY

(The application must be submitted to the department where you will perform your task!)

APPLICATION FORM

To be awarded the title of demonstrator and scholarship/fee for the 2nd semester of the academic year 2024-2025

Deadline for submission of the application:

Details of the applicant:

Name:	Neptun code:
Field of study: MA/MSc	
Mother's name:	Place of birth, time:
Address:	
Telephone number:	E-mail:
School achievement for spring semester	
School achievement for autumn semester	
Grades in the main professional subjects related to the demonstrator activity:	

The demonstration task applied for:

.....

Justification of the application:

TDK/DETEP activities:

.....

Certificates attached to the application:

.....

Place, date

.....

signature of the student

Proposal of the Department

.....

Other scientific activity

Current Conferences can be found in the Conference Calls.

E.g. <https://konferencia.unideb.hu/en>

or the mentor/supervisor, Neptun will provide information.

Current calls for proposals:

<https://etk.unideb.hu/palyazatok>